



EAGLEY BAND

Musical Director - Chris Wormald

Chair

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Eagley Band Safeguarding and Child Protection Policy

Safeguarding Policy Statements

- Eagley Band acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring that safeguarding practice reflects statutory responsibilities and government guidance.
- The policy applies to all Musical Directors, committee members and playing members of Eagley Band and where practicable, to volunteers assisting at concerts and events.
- The policy recognises that the welfare and protection of children are paramount in all circumstances.
- The policy aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and young people under 18 years of age have the right to equal protection from all types of harm, abuse or prejudice.
- The safeguarding policy and procedures of the Band will be reviewed by the Band Committee at least annually or in the following circumstances:
 - changes in legislation and/or government guidance
 - as a result of any other significant change or event.
- Eagley band will inform trustees, band members, volunteers, parents/carers of the policy and procedures as appropriate. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.
- The Band Committee will appoint a Safeguarding Officer to oversee the implementation of the policy and procedures and to be the first point of reference in the event of a complaint or suspicion of abuse. Such person shall, if possible, be the holder of a clear DBS certificate.
- The Band Chair will act as the Deputy in the absence of the Safeguarding Officer.

The purpose of this policy is to:

- provide protection for children and young people aged under 18 years of age who participate in, play with or support Eagley Band activities
- ensure that Eagley Band provides a safe and welcoming environment to all, both adults and child band members and their families
- provide Eagley Band members with guidance on procedures to follow should a concern arise as to a child's welfare and to ensure that their own actions/behaviour follows best practice in terms of the welfare of children who are Eagley Band members or supporters.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern

Good Practice

- Normally the activities of the band will be in full rehearsal and at engagements when young people will be encouraged to develop musically and socially in an unthreatening, open environment.
- Occasionally members may rehearse, socialise or travel in small groups and all members should be aware that physical, sexual or emotional abuse or neglect of a young person can occur and is more likely in such circumstances.
- Avoid being alone with a child or children on a car journey, however short, unless there is no other option and the child's or children's parents have given permission
- one-to-one tuition should be as open as possible, spending no more time alone with children than is necessary to conduct the lesson
- physical contact with children should be avoided
- never make suggestive or inappropriate remarks to, about or in the presence of a child, even in fun, as this could be misinterpreted
- avoid personal verbal abuse and inappropriate use of electronic communication and social media
- ensure, so far as possible, that photographs published by the Band do not expose any young person to risk
- do not encourage or condone the illegal acquisition or consumption of alcohol by young people and, where consumption of alcohol is legal, for example with a restaurant meal, try to ensure that a young person does not drink to excess
- report any concerns as to a child's welfare in accordance with the reporting procedure below.

Safeguarding Officers

- Eagley Band has an appointed individual who is responsible for dealing with any child protection concerns. In their absence, a deputy will always be available The named persons for Child Protection within Eagley Band are:
 - Committee Member Safeguarding Officer
Name: Suzanne Gliddon
Home telephone number: 01942 811035
Mobile number: 07481585584
 - Band Chair
Name: Deb Lyons
Home telephone number: 01942 813136
Mobile number: 07731996925
- The role and responsibilities of the named persons are:
 - To ensure that all staff are aware of what they should do and who they should go to if they are concerned that a child/young person may be subject to abuse or neglect.
 - Ensure that any concerns about a child/young person are acted on, clearly recorded, referred on where necessary and, followed up to ensure the issues are addressed.
 - The Named Person(s) will record any reported incidents in relation to a child/young person or breach of Child Protection policies and procedures. This will be kept in a secure place and its contents will be confidential

Reporting procedures

- All suspicions and allegations of abuse should be taken very seriously and responded to swiftly and appropriately.
- A child should never be deterred from making a "disclosure" of abuse through fear of not being believed. Therefore, if a Child makes an allegation of abuse to an Eagley Band Member, he/she should listen and reassure the Child, taking care not to question what is being said. Eagley Band Members should never

- having clear guidelines on parental consent to activities and, where appropriate, the consent of young people.

Disseminating/Reviewing Policies and Procedures

Eagley Band will review this policy on an annual basis and this will be signed by Chair of Trustee or his/her deputy when the revised policy has been accepted.

Any changes/amendments will be clarified and shared with band members and where significant changes appear these must be relayed to parents/carers.

SIGNATURES

SAFEGUARDING OFFICER: MRS S. GLIDDON

S. Gliddon

DEPUTY SAFEGUARDING OFFICER: MRS D. LYONS

D. Lyons

Approved By SGM - 15th November 2018